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The law's involvement in this issue is relatively recent. The common law has stayed out of it. Even in labour law, disputes over levels of pay were initially regarded as "disputes of interest" – ie, non-justiciable. The law took an interest in comparative levels of remuneration only when it began to take an interest in discrimination.

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rights, which are found in various Acts, Regulations, common law and equity. This includes the right to a minimum wage of £8.21 for over-25-year-olds under the National Minimum Wage Act 1998.

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